

# Strengthening Hamilton's Community Initiative

Community Roundtable  
OPEN FORUM

March 22, 2004

Information Package



Strengthening Hamilton's Community



Strengthening Hamilton's Community

# Itton közösségének megerősítésére STRENGTHENING HAMILTON'S COMMUNITY INITIATIVE

Reforçando o Espírito da Comunidade  
em Hamilton  
**Community Roundtable  
OPEN FORUM**

March 22<sup>nd</sup>, 2004

6:00 – 9:00 p.m.

Chair – Mayor Larry Di Ianni

## Perforcimi i Inicjatives së Komunitetit te Hamiltonit **Agenda**

**Opening: Aboriginal Traditional Elder, Walter Cooke**

**Introductions & Welcome – Mayor Di Ianni, Chair**

**1<sup>st</sup> Panel: Safety & Security – Brian Mullan**, Chief of Police  
**Anti-Racism Framework – Maxine Carter**, Access and  
Equity Coordinator, City of Hamilton  
**Community Leadership – Winston Tinglin**, Chief  
Executive Officer, United Way of Burlington and Greater Hamilton  
**Community Engagement – Ali Cheaib**, President of the  
Arab Association, Hamilton Chapter

### REFRESHMENT BREAK

**2<sup>nd</sup> Panel: Media – Dana Robbins**, Editor-in-Chief, Hamilton Spectator  
**Education – Charles Reid**, Superintendent of Education,  
Hamilton Wentworth Public School Board  
**Interfaith/Intercultural Understanding & Respect**  
**Dr. Anne Pearson**, Professor of World Religions  
**Research, Evaluation and Dissemination and**  
**Transition – Dr. Gary Warner**, Director of the Arts and  
Science Program, McMaster University

**Summary – Mayor Di Ianni**

**Closing Remarks – Champions**

**Shirley Elford** – Hamilton Artist

**Dr. Atif Kubursi** – Professor of Economics, McMaster University

**The Honourable Lincoln Alexander** – Former Lieutenant  
Governor

**Next Meeting – Monday, May 10, 2004**



Office of the Mayor  
City Hall, 71 Main Street West  
Hamilton, Ontario,  
Canada L8P 4Y5  
T: 905 546-4200  
www.hamilton.ca

## Media Advisory

---

FOR IMMEDIATE RELEASE

### Progress on Addressing Racism, Discrimination and Hate Crimes on Agenda for Tonight's SHCI Roundtable

**Hamilton, ON** – March 22, 2004 – Mayor Larry Di Ianni will chair tonight's Strengthening Hamilton's Community Initiative Roundtable presentation that will include two panel discussions on progress made on activities to address racism, discrimination and hate crimes over the past year. The Roundtable discussion will take place at the Hamilton Spectator Auditorium on Monday, March 22 at 6:00 p.m.

**WHAT:** Strengthening Hamilton's Community Initiative Roundtable.

**WHERE:** Hamilton Spectator Auditorium  
44 Frid Street, Hamilton

**WHEN:** Monday, March 22, 2004  
6:00 p.m. to 9:00 p.m.

**WHO:** Mayor Larry Di Ianni  
Brian Mullan, Chief of Police  
Maxine Carter, Access and Equity Coordinator, City of Hamilton  
Winston Tinglin, Chief Executive Officer, United Way of Burlington and Greater Hamilton  
Ali Cheaib, President of the Arab Association, Hamilton Chapter  
Dana Robbins, Editor-in-Chief, Hamilton Spectator  
Charles Reid, Superintendent of Education, Hamilton Wentworth District School Board  
Dr. Anne Pearson, Professor of World Religions  
Dr. Gary Warner, Director of the Arts and Science Program, McMaster University

- 30 -

**Media Contact:**

Philip Homerski  
Media Relations Coordinator  
Office of the Mayor  
T: 905 546-2074  
C: 905 977-8824



## *“Strengthening Hamilton – Uniting our Community”*

**March 22, 2004**

Strengthening Hamilton's Community

### Update on Activities in 2003-2004

The Community Roundtable continues to work towards achieving results in four key areas – safety and security, addressing racism, interfaith/cultural understanding and respect, and community leadership. Over the past year, several members of the Roundtable, the Animateurs, have lead Strategy Teams in projects and activities that will help to achieve the Strengthening Hamilton's Community Initiative's (SHCI) vision of a strong and inclusive community.

In keeping with suggestions received through the Community Dialogues of Fall 2002, projects have promoted participation, education, access and equity and public accountability. In this report you will find a brief update of key projects planned for implementation in 2003 and their current status.

#### **Safety and Security**

***Lead Animateur – Chief Brian Mullan, Hamilton Police Services (HPS)***

##### **Commitment to the Community in March 2003**

- Establish a 16 member Advisory Board to address diversity issues
- Carry out an awareness campaign for newcomers educating them on their rights, and the roles and responsibilities of the police
- Expand education and training of police staff on anti-racism
- Increase visible minority representation in the police services – recruit in diverse communities

##### **Report Back to the Community March 2004**

- Advisory Committee finalized March 04
- Hamilton Police Services (HPS) is working with SISO and other community organizations to do presentations to newcomers
- HPS is actively recruiting in diverse communities and RCMP now doing same.
- Anti-Discrimination and anti-harassment training has been expanded in core training to HPS officers and staff
- Anti-racism Organizational Development is now incorporated into HPS Business Plan

## **Addressing Racism**

**Lead Animators - Research Evaluation and Dissemination (RED)- Dr. Gary Warner, McMaster University and Mr. Don Jaffray, SPRC**

**Lead Animateur – Media - Dana Robbins, Editor-in-Chief, Hamilton Spectator**

### **Commitment to the Community in March 2003**

#### ***RED Strategy Team***

- Provide a report on “Lessons Learned” from other anti-racism initiatives
- Evaluate the effectiveness of the SHCI in addressing racism
- Keep the community informed on activities and results of all strategies via bi-annual report cards.

#### ***Media***

- Establish permanent advisory committee between media and diverse community
- Increase diverse community assignments to editorial boards
- Conduct a media-sponsored competition for teens which focuses on racism
- Provide open houses on media topics targeted to specific communities
- Educate communities about each other
- Educate the broader community about issues facing diverse communities

### **Report Back to the Community March 2004**

- Lessons Learned Report has been published and available on the SHCI web site since March 2003
- Anti-Racism Framework has been developed to provide the basis for evaluation.
- Evaluation Training has been completed
- SHCI Community Reports are provided in International Week for the Elimination of Racism
- Mid year report at Media Forum, September 2003, and planned for November 2004
- Announcement of Advisory committee members scheduled for Spring 2004
- Increased diversity in Editorial Boards has been achieved
- Annual Youth media Contest to be announced March 2004
- Open Media Forum held on September 25, 2003
- CHtv corporate strategy focuses on outreach, access to services, programming and jobs.

## **Interfaith and Intercultural Understanding and Respect**

**Lead Animateur - Interfaith/intercultural Understanding and Respect - Dr. Anne Pearson, Hamilton Interfaith Group**

**Lead Animateur - Education - Charles Reid, Superintendent of Education**

### **Commitment to the Community in March 2003**

#### ***Interfaith and Intercultural Understanding and Respect***

- Pilot Conversation/story-telling café's designed to continue dialogues on the issues in the community at several sites and in 3 local secondary schools. Their effectiveness will be evaluated.
- Organize an Interfaith Conference for the purpose of strengthening the networking and partnerships among faith groups

#### ***Education***

- Create a community diversity committee to focus on programming, policies and procedures and also to work with anti-racism and equity policy at the Hamilton Wentworth District School Board
- Both School Boards review and update their anti-racism and equity policies
- Review and strengthen the peer training component of the Diversity Camps for Catholic Grade 7s at the Hamilton-Wentworth District School Board

### **Report Back to the Community March 2004**

- Conversation Café's were held at Java Fair in Dundas in spring and summer 2003.
- The "Discover India" Launch and Healing Service was held in September 2003 at City Hall with a follow-up on Indo-Canadian faith dialogue in November
- 3 sacred forums were planned. One was held in November 2003, another in February 2004 and the last is planned for spring 2004. Topics include Music, Story-telling and Racism
- Establishment of the Equity Portfolio in Public Board, including diversity committee and the Paikin Assessment Centre
- Both school boards reviewed their anti-racism policies and Hamilton Wentworth District School Board has approved new edition
- In Catholic Board, Diversity Training Camps expanded to include all Grade 7 for 2003-04 and the next 3 school years
- Education Strategy Team now includes all major educational and post-secondary institutions

## Promoting Civic Leadership

**Lead Animateurs- Community Leadership - Winston Tinglin, Chief Executive Officer, United Way of Burlington, Hamilton-Wentworth**

**Lead Animateur - Community Engagement - Ali Cheaib, President of the Arab Association, Hamilton Chapter**

### **Commitment to the Community in March 2003**

#### ***Community Leadership***

- Implement recommendations of the Mohawk-McMaster Forums on Leadership
- Partner with Bay Area Leadership project in two feasibility studies - Youth Training and Mentoring and Intercultural Advocacy Centre

#### ***Community Engagement (Created June 2003)***

- Develop Community Volunteers Project
- Develop Community Advisory Council Template

### **Report Back to the Community March 2004**

- “Ontario Partnership Against Racism” (OnPAR) Report presented to the Mayor, City Councilors and Lieutenant-Governor J. K. Bartleman at City Hall November 03
- 2 SHCI Bay Area Leadership Candidates Graduated
- Bay Area Leadership Reports received on Youth Leadership and on Intercultural Advocacy Centre
- 13 Community Organizers are being trained and mentored in community outreach
- Community Advisory Council Template is based on the processes used by the Safety and Security and Media strategy Team to recruit and select members of the Community Advisory Councils. This manual is currently under development.

## Strengthening Hamilton's Community Initiative

### Community Roundtable Members

(Updated March 2004)

**Mayor Larry Di Ianni**  
City of Hamilton

**The Honourable Lincoln Alexander**  
Canadian Race Relations Foundation

**Ms. Denise Brooks**  
Hamilton Urban Core Community Health Centre

**Ms. Joan Browning**  
National Association of Japanese Canadians

**Ms. Raffaella Candiott**  
Consultant

**Ms. Patti Cannon**  
Hamilton and Region Arts Council

**Ms. Lorraine Carroll**  
Office of Mayor Larry Di Ianni

**Ms. Maxine Carter**  
City of Hamilton

**Mr. Marcel Castura**  
Hamilton Wentworth Catholic District School Board

**Mr. Ali Cheaib**  
Canadian Arab Federation

**Ms. Michelle Cho**  
Working Group on Racial Equity

**Mr. Dennis Concordia**  
Safe Communities Coalition of Hamilton

**Mr. Christopher Cutler**  
YMCA of Hamilton/Burlington

**Dr. Patricia Daenzer**  
McMaster University

**Ms. Nancy Di Gregorio**  
Hamilton Wentworth Catholic District School Board

**Mr. John Dolbec**  
Hamilton Chamber of Commerce

**The Reverend Canon Patrick Doran**  
Diocesan Outreach Committee

**Ms. Shirley M. Elford**  
Clairford Studio Glass

**Ms. Judy Evans**  
Hamilton District Health Council

**Ms. Carolann Fernandes**  
Social Planning and Research Council

**Dr. Lorne Finkelstein**  
UJA Federation of Hamilton

**Gerry Fisher**  
UJA Federation of Hamilton

**Ms. Bonnie Freeman**  
Hamilton Executive Directors' Aboriginal Coalition

**Dr. Peter George**  
McMaster University

**Mr. Harpreet Singh Gill**  
Gursick Sangat Hamilton-Wentworth

**Ms. Carolyn Gray**  
Mohawk College

**Ms. Lorraine Hamilton**  
ACFO/Francophone Employment Resource Centre

**Mr. Abbas Hamade**  
Al-Wilaya Islamic Centre

**Mr. Brandon Hill**  
Hamilton Executive Directors' Aboriginal Coalition

**Ms. Carol Hill**  
Hamilton Executive Directors' Aboriginal Coalition

**Mr. Morteza Jafarpour**  
Settlement and Integration Services Organization

**Mr. Don Jaffray**  
Social Planning and Research Council

**Dr. Harish Jain**  
McMaster University, Working Group on Racial Equity

**Mr. Ray Johnson**  
United Way of Burlington & Greater Hamilton

**Ms. Renee Johnston**  
Workers Arts and Heritage Centre

**Ms. Pauline Kajiura**  
National Association of Japanese Canadians

**Ms. Kathryn King**  
Strengthening Hamilton's Community Initiative

**Ms. Marg Kowalski**  
Department of Canadian Heritage

**Dr. Lester Krames**  
UJA Federation of Hamilton

**Dr. Atif Kubursi**  
McMaster University

**Ms. Lana Lowe**

The Children's International Learning Centre

**Dr. John MacRae**

Trillium Foundation

**Mr. Ramzan Manek**

Razavi Islamic Centre

**Mr. Wayne Marston**

Hamilton and District Labour Council

**Ms. Linda Martell**

RCMP

**Mr. Merv Matier**

Hamilton Wentworth District School Board

**Ms Pat McDonald**

Volunteer Hamilton

**Mr. Jim McIveen**

Employee Assistance Council of Hamilton/Halton

**Ms. Mary Meyers**

Children's Aid Society

**Ms. Lyla Miklos**

Gay, Lesbian, Bisexual and Transgender Issues  
Advisory Committee of the City of Hamilton

**Ms. Carolyn Milne**

Hamilton Community Foundation

**Mr. Javid Mirza**

Muslim Association of Hamilton

**Chief Brian Mullan**

Hamilton Police Services

**Ms. Evelyn Myrie**

Hamilton Black History Committee

**Ms. Carol Naranjit**

St. Joseph's Immigrant Women's Centre

**Ms. Tracey Newton**

Youth Serving Agencies Network

**Mr. Phillip Norrad**

Citizenship and Immigration

**Mr. Patrick O'Hara**

CHTV

**Mr. Narendar Passi**

Hindu Samaj of Hamilton and Region

**Dr. Anne Pearson**

Hamilton Interfaith Council

**Ms. Jagoda Pike**

The Hamilton Spectator

**Ms. Carol Pitt**

Hamilton-Wentworth Catholic District School Board

**Ms. Joe-Anne Priel**

City of Hamilton

**Dr. Gary Purdy**

McMaster University

**Ms. Monica Quinlan**

United Way of Burlington & Greater Hamilton

**Ms. Maria Rosa Ramirez**

Community Coalition Against Racism

**Mr. Charles Reid**

Hamilton District School Board

**Mr. Dana Robbins**

The Hamilton Spectator

**Dr. Leila Ryan**

Hamilton Community Foundation

**Mr. Ahmad Saidullah**

Working Group on Racial Equity

**Mr. Jack Santa-Barbara**

Action 2020

**Mr. Kevin Smith**

St. Joseph's Healthcare Hamilton

**Ms. Christine Smurlick**

Theatre Aquarius

**Mr. Ken Stone**

Community Coalition Against Racism

**Ms. Neelam Tandon**

Past President of the India-Canada  
Society of Hamilton and Region

**Mr. Winston Tinglin**

United Way of Burlington, Hamilton-Wentworth

**Mr. Mark Walma**

McMaster University

**Dr. Gary Warner**

McMaster University

**Ms. Madina Wasuge**

Settlement and Integration Services Organization



## Strengthening Hamilton "Uniting Our Community"

Strengthening Hamilton's Community

### ***Are you or your organization involved in activities to Strengthen Hamilton?***

#### **About being involved in strengthening Hamilton...**

My Name Is: \_\_\_\_\_

My Organization Is: \_\_\_\_\_

We (I) can be reached by:

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Do you or your group have any planned or ongoing activities that contribute to strengthening Hamilton?

Is your group planning a future event or activity that will strengthen and unite Hamilton's communities?

Can we add your name to our database to receive future updates about SHCI, information about other community activities and to share information about your organization's upcoming activities?

Yes            No

Have you already completed a feedback form at another SHCI event?

Yes            No

**Please Turn Over**

**Please let us know your thoughts on today's events...**

1. Please circle the number that most describes your satisfaction level.  
(1 is the least satisfied; 5 is the most satisfied)

Usefulness:            1       2       3       4       5

**In your own words....**

2. Please give us any comments you have about the event.

3. Do you feel that the SHCI Action Strategies are helping to make changes in our city?

4. Anything else?