



Hamilton

INFORMATION REPORT

**CITY WIDE
IMPLICATIONS**

To:	Mayor and Members, Committee of the Whole		
From:	Chris Murray, City Manager	Telephone:	(905) 540-5420
Prepared by:	Lora Fontana Director, Employee & Labour Relations x 4091	Facsimile:	(905) 546-2340
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Date:	March 9 th , 2009		
Re:	City of Hamilton – Collective Agreement Status Update – (HUR09006) - (City Wide)		

Council Direction:

At the January 27th, 2009 meeting, Committee of the Whole requested that staff be directed to provide a status update on all City collective agreements prior to the end of 2011.

Information:

The attached Table provides a comprehensive summary of all City collective agreements for the term 2008 - 2011.

Chris Murray,
City Manger

City of Hamilton Collective Bargaining Agreements

Union / Association	Covering	Term	2008	2009	2010	2011	Bargaining Status
CITY							
ATU Local 107	Transit Operations	Jan 1/07 - Dec 31/10	3%	3%	3%	N/A	
CLAC Local 911	Volunteer Fire	Jan 1/08 - Dec 31/11	1 Rate	2.5%	2.5%	2.5%	
CUPE Local 1041	Supervisors	Jan 1/08 - Dec 31/10	3%	2.5%	3%	N/A	
CUPE Local 5167	Inside – Outside Workers	Jan 1/07 - Dec 31/10	3%	3%	3%	N/A	
CUPE Local 5167	Macassa & Wentworth Lodges	Apr 1/06 - Mar 31/09	2.5%	N/A	N/A	N/A	Bargaining to begin in 3 rd quarter 2009
HPFFA Local 288	Fire	Jan 1/03 - Dec 31/05	N/A	N/A	N/A	N/A	Waiting for the Interest Arbitration award; have commenced preliminary bargaining discussions
IUOE Local 772	Water/Wastewater	Jan 1/05 - Dec 31/12	3%	2.5%	2%	2%	
ONA Local 50	Macassa & Wentworth Lodges (Registered Nurses)	Apr 1/05 - Mar 31/07	N/A	N/A	N/A	N/A	Interest arbitration award for 2005-07 period received in December, 2008; bargaining to begin in 2 nd quarter 2009
ONA Local 50	Public Health	Jan 1/08 - Dec 31/10	3%	3%	2.75%	N/A	
OPSEU Local 256	Paramedics	Apr 1/04 - Mar 31/09	3%	N/A	N/A	N/A	Bargaining to begin in 2 nd quarter 2009
HECFI							
IATSE Local 129	Event Staff	Jul 1/07 - Jun 30/11	2.5%	2.5%	3%	N/A	
IATSE B-173	Event Staff	Jan 1/06 - Dec 31/08	1.5%	N/A	N/A	N/A	Union did not ratify agreement; no further bargaining dates have been scheduled
IUOE Local 772	Maintenance	Jan 1/05 - Dec 31/07	N/A	N/A	N/A	N/A	Currently in conciliation addressing jurisdictional issue.
UFCW Local 102	Wait Staff	Jul 1/08 - Jun 30/12	2.5%	2.5%	2.5%	3%	
LIBRARY							
CUPE Local 932	Library Staff	Apr 1/05 - Mar 31/09	3%	N/A	N/A	N/A	Bargaining to begin 3 rd quarter 2009
POLICE							
Civilian Personnel	Administration Staff	Jan 1/06 - Dec 31/08	3.16%	N/A	N/A	N/A	No dates set for bargaining; bargaining expected to commence in late 2009
Senior Officers	Superintendent; Inspection;	Jan 1/07 - Dec 31/09	3.5%	3%	N/A	N/A	Bargaining expected to commence in late 2010
Sworn	Active Police Personnel	Jan 1/06 - Dec 31/08	3.16%	N/A	N/A	N/A	No dates set for bargaining; bargaining expected to commence in late 2009