



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

CENTRAL & EASTERN CANADA REGIONAL OFFICE
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September 12, 2007

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All Councillors
City of Hamilton
71 Main Street West
Hamilton, ON
L8P 4Y5

Dear Councillors,

It is unfortunate that LIUNA has been put into the inauspicious position of having to defend our jurisdiction from the attacks of the Carpenters' Union.

The Carpenters' Union is attempting to convince you that giving them a collective agreement voluntarily in the heavy/civil sector is part of their compromise settlement regarding their certification application against the City of Hamilton.

I can assure you that you have no legal obligation to extend these rights to the Carpenters. This is an attempt from the Carpenters to fool you into believing that this will have a neutral impact.

Nothing could be further from the truth. In fact by recognizing the Carpenters in this sector you will destroy and interfere with LIUNA's existing bargaining rights that we have obtained fairly over the last hundred years.

If the Carpenters are successful, the cost to build our roads and bridges will skyrocket. 3200 families who are members of LIUNA will lose their jobs, and LIUNA's base in Hamilton will be seriously comprised.

I ask you to consider seeking independent legal advice that will prove that the Carpenters are attempting to dupe the city into believing that heavy and civil work should be given to them.

LIUNA will be pleased to offer the very best legal help on this issue at no cost to the City or our taxpayers.

I cannot overstate the seriousness of the attack on LIUNA's traditional work and jurisdiction.

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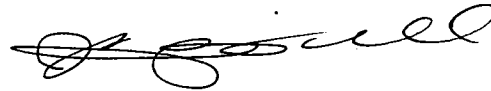
Strong, Proud, United

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If you have any questions, please feel free to call and I will make myself available.

With kind regards, I remain

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Mancinelli', with a stylized flourish at the end.

Joseph S. Mancinelli
LIUNA Vice President
and Central & Eastern Canada
Regional Manager

cc: Mayor Fred Eisenberger, City of Hamilton



Labourers International Union of North America **Local 837 Membership Profile**

- LIUNA Local 837 has been chartered in Hamilton since 1948
- the local union has 3,120 members
- 2,503 of those members reside in Hamilton
- 1,820 of these members are working in the Heavy & Civil sector
- over 2,500 families will be affected by the implementation of this agreement
- 2,500 families = 2,500 households paying taxes
 - ◆ 2,500 households at \$3,081 ('07 average property taxes)
= \$7.7 Million in taxes paid to the City of Hamilton in 2007
- training and education of multi-skilled workers
 - ◆ on average LIUNA members have more than four significant industry skills. (Federal Government Study - The O'Grady Report '98)
- LIUNA members are employed by over 450 employers in the Heavy and Civil sector.
- These employers bid competitively for this work.
- LIUNA members have been exclusively doing this work for approximately 50 years in all municipalities in Ontario, Quebec and Atlantic Canada
- LIUNA agreements provide for and guarantee the use of local labour

Man Hours for HAND Agreement

Month	<i>Hrs Worked</i>
January-06	89,877.75
February-06	21,837.50
March-06	33,364.30
April-06	16,886.00
May-06	56,460.04
June-06	67,148.50
July-06	67,474.00
August-06	88,665.30
September-06	82,001.45
October-06	104,177.15
November-06	82,347.77
December-06	76,580.50
Sub-Total	786,820.26
Jan-07	101,445.00
Feb-07	38,758.53
Mar-07	39,009.75
Apr-07	41,760.00
May-07	50,746.50
Jun-07	77,531.75
Jul-07	70,094.06
Aug-07	124,125.60
Sub-Total	543,471.19
Total	1,330,291.45

LIUNA Local 837
Summary of Realty Taxes (City of Hamilton)
Years 2005, 2006 and 2007

PROPERTY/ADDRESS	DESCRIPTION	2005	2006	2007
Nursing Homes				
80 Queen St N	Queen's Garden	439,290	485,645	498,507
530 Upper Paradise Rd	Regina Gardens	439,650	486,001	498,909
Convention/Banquet Centres				
360 James St N	Liuna Station	187,115	193,748	196,178
353 James St N	Liuna Station	23,323	25,787	27,036
526 Winona Rd	Liuna Gardens	119,654	115,375	115,437
Lister Project				
28 James St N	Lister Property	36,529	34,363	34,514
Properties				
44 Hughson St S	Head Office	35,320	32,553	32,289
1047 Barton St	Investment Property	59,019	63,021	63,737
348 McNeilly Rd	Investment Property	1,844	2,027	2,095
LIUNA Hamilton Association (Hamilton Properties)				
30 West Ave N		189,751	189,715	196,188
40 West Ave S		36,255	38,190	39,679
1169 Upper Wellington		136,972	138,320	143,611
1477 Upper Wentworth		60,439	63,461	65,936
1505 Upper Wellington		140,354	139,254	144,002
1170 Upper Wellington		119,848	116,618	120,028
LIUNA Pension Fund of Central & Eastern Canada				
1400 Upper James		324,000	327,000	330,000
Francis & N Service Rd		25,000	26,000	27,000
GRAND TOTALS, by Year		2,374,363	2,477,078	2,535,146

**List of
LIUNA Contractors
in the
Civil Sector
in the
Province of Ontario**



HEAVY CONSTRUCTION

1. 1560750 Ontario Inc.
2. 15814439 Ontario Ltd.
3. Aecon Construction & Materials
4. Anchor Shoring Limited
5. Anskon Contracting Inc.
6. B. Gottardo Construction Ltd.
7. Belor Construction Limited
8. Bermingham Construction Ltd.
9. Bob Hendricksen Const. Ltd.
10. Brennan Paving & Construction
11. Bridgecon Construction Limited
12. Canadian BBR (1980) Inc.
13. Clarkson Construction Co. Ltd.
14. Concreate USL Ltd.
15. Deep Foundations Contractors
16. Dewman Marine Trade Inc.
17. Drillco Foundations Limited
18. Dufferin Construction Company
19. Ellis-Don Construction Ltd.
20. Frame Worx Contracting Inc.
21. Ganawa Company Limited
22. Gatbridge Contracting Ltd.
23. Geo-Foundations Contractors Inc.
24. H.C. Matcon Inc.
25. Harrison Muir Limited
26. Hitech Structures Inc.
27. Hydrastone Contracting
28. James Donn Piling Limited
29. Land Construction Company Ltd.
30. Main Rehabilitation
31. Marbridge Construction Ltd.
32. New Tide Construction Ltd.
33. Petrifond Foundation Company
34. Pro Caissons Ltd.
35. Romano Construction Company
36. Rumble Foundations (Ont.) Ltd.
37. Shor-Cais Consulting Ltd.
38. Soncin Construction Corp.
39. Spiniello Construction
40. Strong Foundation
41. Torbridge Construction Limited
42. Toronto Zenith Construction Ltd.
43. Toronto Zenith Contracting Ltd.
44. Trisan Construction
45. Underground Services (1983) Ltd.

CIVIL ENGINEERING

46. MLA Northern Contracting Ltd.
47. Avery Construction Limited
48. Carillion Canada Inc.
49. General Contracting (Sault Ste. Marie) Ltd.
50. Mid Canada Construction Corp.
51. Superior Petroleum Maintenance Ltd.

SEWER AND WATERMAIN

52. 1010976 Ontario Limited
53. 1051731 Ontario Ltd.
54. 1602551 Ontario Inc.
55. 291 Construction Limited
56. A & J Vacworx Inc.
57. Aar-Con Excavating
58. Advanced Construction Techniques Ltd.
59. Advice Contracting Limited
60. Aecon Construction
61. Aecon Construction & Materials
62. Aecon Construction Group Inc.
63. Akman Construction Inc.
64. Alfa Construction (2002) Inc.
65. Alfa Contracting
66. All Around Contracting Inc.
67. Allways Concrete Construction
68. Al-Pak Construction
69. Aqua-tech Dewatering Company
70. Armagh Contractors Limited
71. Arnone Paving & Concrete Ltd.
72. Autoform Contr. London Ltd.
73. B. Gottardo Construction Ltd.
74. B. Gottardo Site Servicing Ltd.
75. Bell Robin Contracting Ltd.
76. Bermingham Construction Ltd.
77. Bess-Con Construction Ltd.
78. Bianchi Contracting (2004) Inc.
79. Bishop Construction
80. Blue-Con Inc.
81. Bob Hendricksen Const. Ltd.
82. Bordave Construction (95) Inc.
83. Boyle Excavating Ltd.
84. Bre-Ex Limited
85. Brennan Paving & Construction
86. Brenning Construction (1986) Ltd.
87. Brent -Reg Construction
88. Bytown Paving o/a 176272 Canada Ltd.
89. C & M Mc Nally Engineering Inc.
90. C. D. C. Contracting
91. C. G. Construction Services Ltd.
92. C. H. Construction Limited
93. C. H. Excavating (London) Ltd.
94. Calder Hill Contracting Ltd.
95. Campora Paving & Concrete Ltd.
96. Capital Paving Incorporated

SEWER AND WATERMAIN (continued)

97. Carillion Canada Inc.
98. Carwell Construction Limited
99. Castonguay Blasting Ltd.
100. Catalina Excavating
101. Ceccheto & Sons Limited
102. Central Paving
103. Clader Hill Contracting Ltd.
104. Clarkson Construction Co. Ltd.
105. Classic Excavating Inc.
106. Co X Co Construction Limited
107. Coco Paving Inc.
108. Cobra Drain & Development Corp.
109. Comer Construction - 332573 Ont.
110. Con-Drain Company (1983) Ltd.
111. Con-Ker Construction Corp.
112. Concrete on the Level Limited
113. Consbec Inc.
114. Cope Construction Company
115. Core-Crete Ltd.
116. CoreyDale Contr./Clipper Construction
117. Crown Drain Company Limited
118. Cornwall Gravel Company Ltd.
119. Costec Construction Inc.
120. Curran Contractors Limited
121. D. I. Construction Co. Inc.
122. D. J. Venasse Construction Ltd.
123. D'Andrea Bros. Contr. Co. Ltd.
124. D'Orazio Infrastructure Group Limited
125. David S. Laflamme Construction
126. Decew Construction Inc.
127. Diamond Stonebridge Contracting
128. Dibblee Paving & Materials Ltd.
129. Dibco Underground Limited
130. Direct Underground Inc.
131. Dolente Concrete & Drain Co.
132. Double Diamond Const. Ltd.
133. Drainstar Contracting
134. Dufferin Construction Company
135. Dufresne Piling Co. (1967) Ltd.
136. Dunedin Construction
137. Earth Boring Company Limited
138. F. C. M. Construction Limited
139. F. D. M. Contracting Co. Ltd.
140. F. R. M. Contracting Inc.
141. Facca Construction Co. Limited

SEWER AND WATERMAIN (continued)

142. Faga Group
143. Fernview Construction Limited
144. Finch Paving (1993) Inc.
145. Fortese Concrete Limited
146. Fourwinds Construction Inc.
147. G & S Underground
148. Gap Construction Co. Ltd.
149. Gio Contracting Inc.
150. Goodex Equipment Rental Limited
151. Gordon Barr Limited
152. Grami Constr. Company Limited
153. Grandriver Concrete Ltd.
154. Grant Ready Mix Limited
155. Groundworks Construction Co. Ltd.
156. Hard Rock Paving Co. Ltd.
157. Hard Rock Sewers Watermain Ltd.
158. Harmony Infrastructures Inc.
159. Hollingworth Construction Co.
160. Holloway Philip Const. Ltd.
161. Hugomark Construction Inc.
162. Ingerwood Construction Limited
163. Interpaving Limited
164. J - Aar Excavating Limited
165. J. Franze Concrete Limited
166. J. N. F. Concrete Limited
167. J. V. A. Construction
168. James Elliott Underground Construction Inc.
169. Jetstream Construction Limited
170. Jimmy Mack & Son Construction
171. JPW Construction Limited
172. Kapp Construction Ltd.
173. Karson Asphalt Paving Inc.
174. Kenco Construction Limited
175. King Cross Contracting Limited
176. KPM Industries Limited
177. L - 82 Construction Limited
178. L. M. Enterprises (714794 Ont. Ltd.)
179. Lacroix Construction Co. Ltd.
180. Lafarge Construction
181. Lake Excavating & Contracting Inc.
182. Lancorp Construction Inc.
183. Laser Vac Vacuum Excavation
184. Lemar Drain Contracting Ltd.
185. Leo Alarie and Sons Ltd.
186. Les Entre. A.M.S. Canada Inc.

SEWER AND WATERMAIN (continued)

187. Lischer Construction Inc.
188. Lombardi Construction
189. Loretta Paving Company Limited
190. Maacon Construction Corp.
191. Magnus Engineering & Const. Ltd.
192. Maiella Contracting
193. Main Rehabilitation
194. Mar-King Construction Company Limited
195. Marathon Drilling Co. Ltd.
196. Mardave Construction (2007) Ltd.
197. Mc Nally Construction Inc.
198. MCS Toronto (Multi Constr. Services)
199. MDS Concrete Ltd.
200. Memmo Excavating Company Ltd.
201. Metric Utilities Limited
202. Miracle Construction Limited
203. Miwel Construction Limited
204. MLA Northern Contracting Ltd.
205. Moretti Excavating Ltd.
206. Murray Mills Excavating & Trucking
207. N. Piccoli Construction Ltd.
208. New Alliance Ltd.
209. New Tide Construction Ltd.
210. Niran Construction
211. Nordell Excavating Limited
212. Norm Brandon Limited
213. North Rock Group Ltd.
214. Northwest Contracting Inc.
215. O'Connor Mobile Welding Inc.
216. Omega Contractors
217. Pachino Construction Co. Ltd.
218. Pave-Tar Construction Co. Ltd.
219. PDM Construction Services
220. Pennorth Group Limited
221. Pentad Construction
222. Peran Tunnelling Limited
223. Peter Kiewit & Sons Co. Ltd.
224. Pilen Construction of Canada Limited
225. Power Contracting 1997 Limited
226. Primal Contracting Company Limited
227. Provincial Paving Limited
228. PV - Ex Construction
229. R.M. Belanger Construction Limited
230. R.W. Tomlinson Limited
231. Rabcon Contractors Ltd.

SEWER AND WATERMAIN (continued)

- 232. Ragno Excavating Limited
- 233. Ran Don Crane & Leasing Ltd.
- 234. Regional Curb Inc.
- 235. River Terrace Developments
- 236. Ro-Buck Contracting Limited
- 237. Romano Construction
- 238. Ron Robinson Limited
- 239. Rymall Construction Inc.
- 240. S. W. Farrell & Sons (1979) Ltd.
- 241. Safire Infrastructure Inc.
- 242. Sam Ravito Construction Ltd.
- 243. Sarginson/Cox Limited
- 244. Savini E. R. P. Const. Co. Ltd.
- 245. Sevcon Trucking & Excavating
- 246. Site Preparation Limited
- 247. Site Preparation Ltd.
- 248. Sora Contractors Limited
- 249. Soudure M. Lepage Welding
- 250. Spiniello Construction Co.
- 251. Sturgeon Falls Ltd.
- 252. Superior Drilling
- 253. T. A. Andre & Sons (Ont) Ltd.
- 254. T & M Construction (1680068 Ont. Inc.)
- 255. T. W. Johnstone Co.
- 256. TACC Construction Company Ltd.
- 257. Taggart Construction Limited
- 258. Tamray Contracting Inc.
- 259. Technicore Underground Corp.
- 260. Tectonic Infrastructure Inc.
- 261. Terra Infrastructure Inc.
- 262. Terracon Underground Ltd.
- 263. Tesc Contracting Co. Ltd.
- 264. Teston Pipelines Limited
- 265. The Atlas Corporation
- 266. Timbel Limited
- 267. Topsite Contracting Limited
- 268. Tor-Con Construction Co. Ltd.
- 269. Torus Construction Co. Ltd.
- 270. Totalsiteworks Inc.
- 271. Tri-City Construction Limited
- 272. Tri-Con Excavating Inc.
- 273. Tricon Development Corporation
- 274. Trisan Construction
- 275. United Contracting
- 276. Utility Force Inc.

SEWER AND WATERMAIN (continued)

- 277. Valentine Underground Services
- 278. Van Bree Drainage & Bulldozing
- 279. Vipe Construction Limited
- 280. Viscon Construction Corp.
- 281. Wardet Limited
- 282. Warren Bitulithic Limited
- 283. Warren Paving
- 284. Wasero Construction (1991) Ltd.
- 285. Wesroc Construction Ltd.
- 286. Wm. Groves Limited
- 287. World Wide Drain Corp.
- 288. York Excavating

ROAD BUILDING

289. 2012746 Ontario Ltd.
290. 981196 Ontario Inc. o/a Bopit Construction
291. A & F DiCarlo Construction Inc.
292. A & F DiCarlo Construction Ltd.
293. A.V. Curb & Sidewalk
294. Aecon Construction & Materials
295. Ambler & Co. Inc.
296. Andrew Paving & Eng. Limited
297. Ashland Paving
298. Associated Paving Company Ltd.
299. B. Gottardo Construction Ltd.
300. B. Gottardo Site Servicing Ltd.
301. Baggs Construction Ltd.
302. Bennington Construction Ltd.
303. Bermingham Construction Limited
304. Best Concrete Forming Inc.
305. Blackstone Paving & Const. Ltd.
306. Bomanite (Toronto) Ltd.
307. Brennan Paving & Construction
308. C. N. Construction Limited
309. Canadian Road Const. & Eng. Co. Ltd.
310. Capital Paving Inc.
311. Carillion Canada Inc.
312. Center-Line Paving & Const. Ltd.
313. Chrismar Corp.
314. Clarkson Construction Co. Ltd.
315. Comus Construction Limited
316. Con-Ker Construction Co.
317. Con-Mar Group Ltd.
318. Con-Strada Construction Inc.
319. Concord Paving Inc.
320. Core Capitol Construction Inc.
321. Crosscan Roadworks Inc.
322. Crownwood Construction Ltd.
323. Curbside Construction
324. D. Crupi & Sons Ltd.
325. D. Martino Construction Limited
326. DeFerrari Construction Ltd.
327. Del-Ko Paving & Construction
328. Diamond Stonebridge Contracting
329. Dibblee Construction Limited
330. Dicrete Construction Ltd.
331. Dig-Con International Ltd.
332. Domti Engineering & Construction
333. Dufferin Construction Company

ROAD BUILDING (continued)

- 334. Durakrete Construction
- 335. Eagle Paving Company Inc.
- 336. Econo Excavating Paving Co.
- 337. Edgeway Paving Ltd.
- 338. Empire Paving Limited
- 339. Enmar Construction Ltd.
- 340. Enviro Contracting Ltd.
- 341. Erosion Control Gabions Ltd.
- 342. Everlast Paving Corp.
- 343. F. R. Paving Company Limited
- 344. Facca Construction Co. Limited
- 345. Fermar Paving Limited
- 346. Ferpac Paving Incorporated
- 347. Fiorini Paving Co. Ltd.
- 348. Foggia Construction Limited
- 349. Francton Construction Limited
- 350. Furfari Paving Company Limited
- 351. Galtor Construction Inc.
- 352. Gazzola Paving Limited
- 353. Grascan Construction Limited
- 354. Greenville Pavcrete Inc.
- 355. Il Duca Construction Inc.
- 356. Interpaving Limited
- 357. J. Mazzuca & Son Limited
- 358. Jag Construction Limited
- 359. Jen-Dan Limited
- 360. Jerry's Asphalt
- 361. K.A.C. Enterprises
- 362. King Paving & Materials Ltd.
- 363. Kretcon Construction Ltd.
- 364. Landstar & Company Inc.
- 365. Larry's Asphalt Paving Co. Ltd.
- 366. Lima's Gardens & Construction Inc.
- 367. Loc-Pave Construction Limited
- 368. London Paving Bros. Inc.
- 369. Magcin Concrete Ltd.
- 370. Maple-crete Inc.
- 371. Milano General Contractors
- 372. Miwel Construction Limited
- 373. Mopal Construction Limited
- 374. Multiseal Inc.
- 375. NEI Construction Corp.
- 376. New Alliance Ltd.
- 377. Niran Construction Ltd.
- 378. Nissena Paving & Interlocking Ltd. o/a 1341804 Ontario Ltd.

ROAD BUILDING (continued)

- 379. Nu-Con Contracting Limited
- 380. Nuroad Construction Ltd.
- 381. Ontario Concrete Paving
- 382. Paddock Developments Ltd.
- 383. Paramount Concrete Ltd.
- 384. Pave-All Limited
- 385. Pave-Tar Construction Co. Ltd.
- 386. Paveland Limited
- 387. Provincial Excavating Ltd.
- 388. Pylon Paving Limited
- 389. Pyramid Paving (2006) Limited
- 390. Quatro Construction Ltd.
- 391. Regent Landscaping Limited
- 392. Renaissance Construction
- 393. Richgrove Contracting
- 394. Roadmaster Road Construction
- 395. Ruscica Equipment Limited
- 396. Seal-on-Paving Limited
- 397. Sentinel Paving & Construction
- 398. Slip Form Construction Limited
- 399. Sunrise Contracting Inc.
- 400. Supco Construction Ltd. o/a Boss Maintenance
- 401. T. C. G. Asphalt & Construction
- 402. TACC Construction Company Ltd.
- 403. Thorcrete Construction Ltd.
- 404. Tito Construction Limited
- 405. Towland (London) 1970 Limited
- 406. Tri-Con Concrete Fin. Co. Ltd.
- 407. Triplecrete Limited
- 408. Trisan Construction
- 409. Upper Canada Construction
- 410. V.B.N. Paving Limited
- 411. V.T.A. Construction
- 412. Vaughan Paving Limited
- 413. Vic-Crete Inc.
- 414. Vidome Construction Limited
- 415. Warren Bitulithic Limited
- 416. West London Paving
- 417. Westport Paving Inc.
- 418. Wilson's Asphalt Paving