



## **Committee of the Whole REPORT 08-015**

**9:30 a.m.  
March 20, 2008  
Albion Rooms  
Hamilton Convention Centre**

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**Present:** Mayor F. Eisenberger  
Councillors B. Bratina, B. Clark, C. Collins, S. Duvall,  
L. Ferguson, T. Jackson, B. McHattie, M. McCarthy,  
D. Mitchell, M. Pearson, B. Morelli, S. Merulla, R.  
Pasuta, and R. Powers and T. Whitehead

**Also Present:** G. Peace, City Manager  
J. Rinaldo, General Manager, Finance and Corporate  
Services  
S. Stewart, General Manager, Public Works  
T. McCabe, General Manager, Planning and  
Economic Development  
J. Kay, General Manager, HES/Fire Chief  
J. Priel, General Manager, Community Services  
Dr. E. Richardson, Medical Officer of Health  
M. Gallagher, Coordinator, COW

### **COMMITTEE OF THE WHOLE PRESENTS REPORT 08-015 AND RESPECTFULLY RECOMMENDS:**

- 1. City Manager Recruitment Process (Item 4.1)**
  - (a) That a steering Committee comprised of the Mayor and the Chairs of the Standing Committees be established to assist with the recruitment process for the City Manager;
  - (b) That the recruitment be both for Internal and external candidates.
  - (c) That Joe Rinaldo be appointed Acting City Manager on July 1, 2008 pending the hiring of the new City Manager.

**FOR THE INFORMATION OF COUNCIL:****(a) CHANGES TO THE AGENDA**

The Clerk noted the following addition to the agenda:  
Added Presentation on Water for Life Project

The agenda was approved as amended.

**(b) DECLARATIONS OF INTEREST**

None

**(c) ADOPTION OF MINUTES**

3.1 March 5, 2008

The Minutes of March 5, 2008 were adopted as amended.

**(d) STRATEGY SESSION CONTINUED****(i) Strategy Session with Facilitator, Dr. Chris Bart (continuation from March 5, 2008) (Item 5.1)**

Glen Peace provide an overview of where the Committee currently stands with respect to the session.

Committee reviewed the remaining focus areas and amended those areas as required:

**Skilled, Innovate and Respectful Organization**

Dr. Richardson provided an overview of this focus area.

**Amendments to Measures:**

1.7 Decrease the number of injuries by half by 2011

**Revised:**

1.7 Zero lost time for injuries

- 1.9 Decrease in the number of substantiated human rights complaints by 20% by 2011

**Revised:**

- 1.9 20% changed to 0%

- 1.8 4% of Departmental budgets spent on employee development (budget Lines; personal membership/dues books/library, expenses, conferences, training) by 2011

**Revised:**

- 1.8 personal changed to “professional” memberships

4% changed to 2%

- 1.11 Salaries are benchmarked and are competitive with comparator municipalities at the 50% level

**Revised:**

- 1.11 Salaries are benchmarked and are competitive with comparator municipalities at the 50 percentile level (target percentile to be specified)

**Added Performance Measure:**

- 1.12 Performance management system report is prepared for council by December 31<sup>st</sup> that would reflect an increase in the number of objective performance measures and linked to variable compensation.

Following discussion, the added performance was DELETED.

**Added Performance Measure:**

- 1.12 Reinstitution of the STAR\$ program that maximizes employee engagement and recognizes their contributions and risk taking

**Healthy Community – Focus Area #7**

Dr. Richardson provided an overview of this focus area.

7.1 Increase voter turn-out by x%

**Revised:**

7.1 Increase voter turn-out by x% (greater than 50%)

7.2 Number of residential units within the downtown core by x

**Revised:**

7.2 Increase the number of residential units within the downtown core by x

7.5 Increase the number of housing options by type in each neighbourhood

**Revised:**

7.5 Increase the number of housing options by type to be specified in neighbourhoods where appropriate

7.9 Increase transit ridership per capita

**Revised:**

7.9 Increase transit ridership per capita walking, per capita, cycling per capita

**Other Added Performance Measures:**

7.11 Human Services Plan is completed by 2009

7.12 Establish an office of community development that increases community neighbourhood associations

Dr. Bart and Staff were thanked for assisting council through the strategic planning process.

**(e) CAPITAL BUDGET PRIORITY SETTING SESSION**

- (ii) Capital Budget Priority Setting Session with Facilitator, Tim Dobbie (no copy)

Tim Dobbie provided an overview of the process. Members of Council provided their submissions for consideration:

**Councillor Bratina**

1. Beasley Neighbourhood (handout provided) – \$3 million to be applied to this project – (includes soil remediation)

**Councillor Clark**

1. Development of a proactive marketing campaign to bring business to area (increase spending)
2. Beautification of Traffic Islands – perennial gardens to be used rather than annuals.

**Councillor Collins**

1. Waterfront redevelopment and regeneration projects
  - (a) new skating facility/restaurant on Pier 8
2. New Housing Units in the core
3. New Air Monitoring Stations

**Councillor Duvall**

1. Infrastructure Renewal - roads

**Councillor Ferguson**

1. Image/Gateways  
(waterfront initiatives and initiatives which enhance city's image)
2. Hammel House Project – (Ancaster Square) renovation - to host minor sport associations.

**Councillor Jackson**

1. Waterfront development and redevelopment (bridges, trails, café, upscale housing etc.)
2. Infrastructure Renewal
3. Development of a Land Acquisition Fund

**Councillor McCarthy**

1. Beasley Neighbourhood
2. Reducing the tax rate

**Councillor McHattie**

1. Downtown Housing – additional new housing in the core
2. Waterfront opportunities (skating rink, coffee pub)
3. Beasley Neighbourhood initiative

**Councillor Merulla**

1. Senior Centre on lands near Oriole crescent and revitalization in that quadrant
2. Accessibility by scooters, wheelchairs, children strollers on city sidewalks ramps

**Councillor Morelli**

1. Waterfront Development – clean up on East end waterfront
2. Seniors Recreation Centre in lower/inner City – combined recreational/seniors residence facility
3. Beasley Neighbourhood initiative

**Councillor Pasuta**

1. Beasley Neighbourhood initiative
2. Roads/Infrastructure (potholes)
3. Gypsy Moths (additional monies for rural area)

**Councillor Mitchell**

1. Gypsy Moths (additional monies for rural area)
2. Roads/Sidewalks (including urbanization)
3. Attract and retain business

**Councillor Pearson**

1. Image – Doors Open – clean up graffiti, street lights that are burnt out
2. Senior/Youth Recreation Centre in the East end of Hamilton/Stoney Creek
3. Waterfront Redevelopment

**Councillor Powers**

1. Beasley Neighbourhood
2. Strategic Infrastructure that improves efficiencies and environmentally appropriate
3. Increase funding for tree maintenance and preservation

**Councillor Whitehead**

1. Waterfront Redevelopment
2. National Aquatic Centre
3. Feasibility Study for an Environmental Centre of Excellence

**Mayor Eisenberger**

1. Beasley Neighbourhood Project
2. Infrastructure payback
3. Waterfront Redevelopment

**Next Steps:**

Direction to staff to have costing estimates provided on the initiatives put forward by committee.

**Added Item:****Recognition – World Water Day Presentation**

The City of Hamilton's Public Works Department presented to Ancaster Rotarian Roy Sheldrick and Renot Estime from Haiti a cheque in the amount of \$22,400.00 for the Haiti "Water for Life" Project. The proceeds were raised at the Water and Wastewater Division's *4th Annual World Water Day Walkathon*.

Meeting adjourned at 1:40 p.m.

Respectfully submitted,

Mayor F. Eisenberger

M. Gallagher  
March 20, 2008