



**Authority:** Item 13, Corporate Administration  
Committee Report 05-012  
CM: September 14, 2005

**Bill No. 297**

## **CITY OF HAMILTON**

### **BY-LAW NO. 05-297**

#### **TO AMEND BY-LAW NO. 03-301 GOVERNING THE PROCEEDINGS OF COUNCIL AND COMMITTEES OF COUNCIL**

**WHEREAS** the Council of the City of Hamilton enacted by-law 03-301 being a By-law to Govern the Proceedings of Council and Committees of Council, on October 29, 2003, pursuant to section 238, of the Ontario Municipal Act, 2001, c. 24;

**AND WHEREAS** the Council of the City of Hamilton, in adopting item 13 of Report 05-012 of the Corporate Administration Committee, at its meeting held on the 14<sup>th</sup> day of September, 2005, recommended that Procedural By-law 03-301 be amended as hereinafter provided;

**NOW THEREFORE** the Council of the City of Hamilton enacts as follows:

1. That Appendix "H" entitled 'Code of Conduct for Members of Council', of the Procedural By-law, be amended by adding a subsection entitled 'Employment of Council Relatives Policy' to read as follows;

#### **Employment of Council Relatives Policy**

##### **Provisions:**

- No Elected Official shall attempt to influence the outcome, or to influence any City employee to hire or promote a member of an Elected Official's family.
- No Elected Official shall make any decision or participate in the process to hire, transfer, promote, demote, discipline or terminate any member of his or her family.
- If a family member of an Elected Official is an applicant for employment with the City or candidate for promotion or transfer, the family member will proceed through the usual selection process with no special consideration.

TO AMEND BY-LAW NO. 03-301 GOVERNING THE  
PROCEEDINGS OF COUNCIL AND COMMITTEES OF COUNCIL

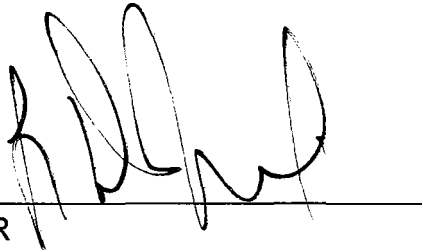
- No Elected Official shall supervise a family member, or be placed in a position of influence over a family member.
- No Elected Official shall attempt to use a family relationship for his or her personal benefit or gain.

**Definition of Family Member:**

- Spouse, including common-law spouses and same sex partners
- Child, mother, father, sister, brother, grandchild, grandparent, aunt, uncle, niece and nephew
- Mother-in-law, father-in-law, sister-in-law and brother-in-law
- Step-mother, step-father, step-sister, step-brother and step-child
- Child, mother or father in a relationship where the role of parent has been assumed

**PASSED and ENACTED** this 12<sup>th</sup> day of September, 2005.

MAYOR

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CLERK

A handwritten signature in black ink, featuring a large, stylized 'A' or 'R' shape with a long horizontal stroke at the end, positioned above a horizontal line.