City Enrichment Fund



Arts Program

Objective

To provide opportunities for all the people of Hamilton to enjoy and actively participate in the arts while:

- Enhancing social, economic and cultural prosperity
- Building strength in the arts sector

All programs funded through the Arts Program will support Hamilton's community vision, Our Future Hamilton. <u>Learn more about Our Future Hamilton here.</u>

How to apply for a grant

Read the City Enrichment Fund Guidelines and the Arts Handbook for details about the program, stream objectives, eligibility, and criteria.	
Refer to the Application Details section to complete the application.	
You will be required to complete all sections of the application online.	
Upload all documents (use the checklist to confirm that you have submitted all attachments).	

ARTS OPERATING

Arts Operating Handbook - Arts Program

Objective

To provide not-for-profit arts organizations with a stable funding base to enable them to further their mission.

Description

This funding stream provides annual and multi-year grants (multi-year funding is not yet available) to support the operation (administration and programming) of established professional, semi-professional and emerging organizations in all artistic disciplines.

Funding Categories

Established Professional Organization

Definition	A professional arts organization is led by arts professionals who observe best practices and pursue standards of excellence within their discipline. Professional organizations are those who work with other arts professionals whom they pay, at minimum		
Status	standard fees, for the artistic work. Incorporated for five years or more		
Maximum Funding New	Up to 30% of operating expenses Note: Audited Financial Statements are required for grant requests greater than or equal to \$30,000.		
Assessment Weighting	34% Organizational Capacity 36% Program Merit 30% Community Impact		

Established Semi-Professional Organization

Definition	A semi-professional arts organization is generally led by arts professionals who pursue standards of excellence within their discipline and includes participants who are not generally paid for the artistic work they do within the organization.		
Status	Incorporated for five years or more		
Maximum Funding	Up to 30% of operating expenses		
New	Note: Audited Financial Statements are required for grant requests greater than or equal to \$30,000.		
Assessment	34% Organizational Capacity		
Weighting	36% Program Merit		
	30% Community Impact		

Emerging Organization (Professional or Semi-Professional)

Definition	An emerging arts organization is a not-for-profit professional or semi- professional arts organization which has been incorporated for between one and four years and has a history of sustained activity on a seasonal or year round basis.		
Status	Incorporated for less than five years		
Maximum Funding New	Up to 30% of operating expenses to a maximum of \$30,000 per year (Professional) or to a maximum of \$10,000 per year (Semi-Professional) Note: Audited Financial Statements are required for grant requests greater than or equal to \$30,000.		
Assessment Weighting	35% Organizational Capacity 50% Program Merit 15% Community Impact		

Arts Operating Guidelines
These guidelines are in addition to the general CEF guidelines and eligibility criteria

Eligibility	 Arts Operating applicants must be incorporated not-for-profit organizations Applicants must be operating year-round and be offering programs and services that are open to the public and publicized city-wide The organization's head office must be located within Hamilton and the majority of their activities must occur within the city Applicants should apply based on the number of years that the organization has been incorporated. Please note the funding maximums within each Funding Category. Arts organizations that receive a City Enrichment Fund Arts Operating Grant may also apply for an Arts Festival grant on a one-year basis for a new festival initiative in the Emerging Arts Festival category. 		
Ineligible Organizations	In addition to the general CEF ineligible criteria: Organizations that are not incorporated Business Improvement Associations		
Eligible Expenses	All ongoing artistic and administrative expenses are eligible. Not-for-profit arts organizations that operate a major stream of activity that is not eligible under the Arts Program (e.g. academic school), must exclude that activity in the application narrative and in the provided Financial Information.		
Ineligible Expenses	In addition to the general CEF ineligible expenses: • Costs associated with capital projects (e.g. equipment, renovations, purchase of buildings).		

Assessment Criteria

Each Funding Category will be assessed separately using the following assessment criteria and weighting:

34% Organizational Capacity as demonstrated by:

- Ability of the applicant to further their mission
- Responsible management
- Responsible oversight and active engagement of the Board
- Financial stability and viability
- Effective planning and evaluation

36% Program Merit as demonstrated by:

- Clear programming vision that reflects the organization's mandate and/or mission
- Successful track record of achievement: quality and quantity of programming
- Leadership contribution to the development of the arts sector
- The applicant's activities bring provincial, national or international recognition to Hamilton
- Improving the quality of life for the residents of Hamilton
- Audience development initiatives aimed at reaching Hamilton's broad, diverse community

30% Community Impact as demonstrated by:

- Employment and training opportunities for Hamilton artists, cultural workers and contractors
- Direct and indirect spending in Hamilton
- Strong and successful relationships and partnerships with the business and the not-for-profit community
- The applicant's audience development and reach into Hamilton's broad diverse community
- Offering meaningful opportunities for volunteers

Arts Operating Application - Online

- Create an account for organization.
- Applicants are responsible for providing all the information and attachments requested.
- Make updates to the saved organization information, contacts etc. before beginning a new application
- Save information as you move between pages.
- The City Enrichment Fund will make decisions regarding your eligibility based on the information provided in your application.

APPLICATION

General Information Form

Program Area: Arts

Arts Program Stream / Category: Arts Operating

Is your organization's head office located within the City of Hamilton?: Yes / No

Is your organization an incorporated not-for-profit ?: Yes / No

Does the program / activity that you are requesting funding for operate year-round, offering

programs and services that are open to the public and publicized city-wide?: Yes / No

Is your organization's head office located in Hamilton?: Yes / No Equity Diversity Inclusion question (this question is not scored)

Organization Information Form

Applicant Contact Information

Additional Contact persons for your organization: (We recommend including a secondary contact for your organization)

Is your organization legal name different than the above organization full name?: Yes / No Organization Legal Name:

To which name would funds be payable to should your application be chosen to receive funding?

Head Office Address

Organization Establish Date

Legal Status or Organization (select all that apply)

Organization mandate or mission (Approx. 200 words)

Provide a brief history of your organization – include important milestones and / or changes to the organization's direction over time. (Approx. 250 words)

Program Information Form

Program Name: Annual Operations

Total program budget: Total expenses (excluding in-kind). Must match the Total Eligible Program

Budget – Current Year Eligible

Grant / funding amount requested: Must match request amount in the application

Did you receive funding for this program last year?: Yes / No

Provide a brief summary of your program in 60 words max.

 This description will be published as part of your organization's City Enrichment Fund Application Summary Report and is not scored (please note this response forms a part of a public facing document).

Provide a detailed description of your program (Approx. 1000 words)

- The programming direction
- A summary of artistic activities describing the quality, diversity, and innovativeness
- Programming schedule
- A description of how artists are selected and fees paid
- Community outreach efforts and additional programming activities such as artist talks, education programming, lectures, etc.
- (Established Organizations only) How the programming contributes to the arts sector locally, provincially, or nationally

Note: Established and Semi-Professional Established Organizations may submit additional programming information, text format and / or statistics, under Program Attachments. (2 page maximum)

Specify how funding from the City Enrichment Fund will be used. (Approx. 500 words)

Your description should relate to the details provided in your programming description and to your proposed budget.

How will your program increase community participation? (Approx. 500 words)

- Describe your audience / participants
- Volunteer program(s). How do you recruit volunteers
- Artistic contributions / cultural impact

What are the measurable outcomes of your program?

Describe the outcome of your program to your organization and / or to the community as a direct result to your activities. Ensure that each outcome is measurable. Multiple measures for a single outcome are acceptable. If your application is successful and you receive funding, you will be required to report back on the outcomes provided.

Provide three measurable outcomes.

The outcomes listed should reflect the organizational and / or programming goals for the request year in a manner that can be measured and evaluated.

- What is your desired outcome / goal?
- How will you measure your success?
- What is the impact or affect for the organization?

Examples:

OUTCOME	MEASURE
Increased social media presence.	100% increase in Facebook 'likes' (total of 400 likes).5 Facebook 'shares' per event / program.
	An increase in social media activity will expand our audience reach and increase direct communication.
Increase annual membership by 5%.	 100% renewal rate for 2024 membership (300). Enroll 15 new members (5%)
	Our membership has remained at approx. 300 for the past 2 years. With the increased social media presence and focus on membership benefits we hope to attract new members.
Maintain 2023 sponsorship levels.	 After losing significant sponsors during the height of the pandemic, the organization is focusing on maintaining our 9 longtime sponsors.
	By evaluating the mutual benefits of each sponsor relationship to the organization hopes to enhance the value to current and future sponsors.

Describe both formal and informal program partnerships. How do these relationships enhance your program activities? (Approx. 300 words)

- Community outreach partners and relationships
- Partnerships with other not-for-profits and the partnerships
- Other organization partners
- For-profit partnerships and relationships

List the team members that will ensure your program is well managed and achieves your desired goals. Include a brief explanation of how their expertise / specialization will make your program a success. (Approx. 300 words)

This may include members from your staff, Board of Directors, and / or committee members. Consider how these team members reflect the community you serve.

How does this program enrich the city? (Approx. 300 words)

- What are the benefits and contributions to the community?
- How does your organization develop its audience and reach Hamilton's broad diverse community?

Your Program and the City's Community Vision

Review the City of Hamilton's Community Vision that aligns with this program.

	Which of our community priorities align with this program? (check all that apply) □ Community Engagement and □ Clean and Green						
	Participation		Built Environment and Infrastructure				
	Economic Prosperity & Growth Healthy and Safe Communities		Culture and Diversity				
Describe how your program is aligned with the community priorities chosen. (Approx. 200 words)							

Program / Stream Specific Questions

Describe your organizational plans for the funding year. (Approx. 300 words)

- Your significant organizational plans for the request year and how they were shaped by the successes and challenges of last year?
- Discuss your organizational structure and any changes to staff or significant volunteer roles.

Describe the economic impact of your activities on the City of Hamilton? Provide an economic impact statement. Your response may include qualitative and or quantitative information. (Approx. 400 words)

Budget

<u>Additional Budget Template Information</u>

- 1. Grant Requests cannot be 100% of the Total Eligible Program Budget and must demonstrate additional funding / revenue sources (cash only, excludes in-kind).
- 2. It is recommended that submitted budgets are balanced. Provide comments for programs that present a budget deficit or surplus under Budget Form Notes.
- 3. Please note that this budget is used by all CEF program areas. Use the most appropriate line items provided in addition to the blank spaces listed as 'other'.

Example:

Item	Current Program Year Amount (\$)	Previous Program Year Actuals (\$)	Brief Explanation of confirmed amounts, rentals etc.
Membership Fees			
Admission Fees			
Sales & Commissions			

Item

List of budget line items

Current Program Year Budget Amount (\$)

Provide the operating budget for the request year

Previous Program Year Budget Amount (\$)

Provide the operating expense budget from the previous year

Budget Notes - Brief explanation

Provide point form, brief notes to support proposed budget. of line items (point form). Some examples include:

- Confirm government funding, sponsorship etc., with Pending or Confirmed.
- Provide a breakdown of a line item i.e. Total rental fees, 5 rentals x \$800.
- Provide notes for significant variances between the previous and request year i.e.
 Projecting a 15% fundraising increase with launch of fundraising initiative and team members. OR \$10K decrease as 2018 was final year of OAC 'XXXXXX' project grant.

In-kind

Provide the estimated volunteer hours and value of other in-kind contributions. The total in-kind value will automatically be reflected on the program revenue.

Attachments

Organization Attachments:

- Board of Directors list (mandatory). Include role titles, length on BOD.
- Staff list (mandatory). Include job titles and whether full or part-time for both administrative and artistic staff.
- Financial Statements (mandatory). If audited financial statements are not available, then unaudited statements are required. Please note, for grant requests greater than or equal to \$30,000 audited financial statements are mandatory.

Program Attachments:

- o Program Marketing Material (mandatory). Poster, flyer, pamphlet.
- Program Specific Material
 Optional up to 4 program materials, including;
 - Most recent annual report
 - Additional marketing material
 - Performance programs
 - Images
 - Programming statistics and data

Declaration Form

Communications (confirming correct email)

Outstanding CEF Final Reports: Yes / No

Two signatures are required – Recommended 1 Board Member and 1 Staff member.

Submitting Your Application

Once you are ready to submit the application, please review the application. completeness by selecting 'Review' (bottom right). You will be prompted to review each page. Any incomplete question / field will be clearly marked.