




# COMMUNICATION UPDATE

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| <b>TO:</b>               | Mayor and Members of Council   |
| <b>DATE:</b>             | June 4, 2025   |
| <b>SUBJECT:</b>          | <i>Bill 30 – Working for Workers Seven Act, 2025</i>   |
| <b>WARD(S) AFFECTED:</b> | City Wide  |
| <b>SUBMITTED BY:</b>     | Anita Fabac<br>Acting Director, Planning and Chief Planner<br>Planning and Economic Development Department |
| <b>SIGNATURE:</b>        |                           |

## **Bill 30 – Working for Workers Seven Act, 2025**

On May 28, 2025, the Province introduced *Bill 30 – Working for Workers Seven Act, 2025*, which proposes changes to seven existing pieces of legislation including: *The City of Toronto Act, 2006*; *The Employment Standards Act, 2000*; *The Municipal Act, 2001*; *The Occupational Health and Safety Act*; *The Ontario Immigration Act, 2015*; *The Planning Act*; and, *The Workplace Safety and Insurance Act, 1997*.

Changes of note with respect to the City of Hamilton include:

- Schedule 3 of the Bill amends the *Municipal Act, 2001* and authorizes the Lieutenant Governor in Council to make regulations imposing limits and conditions on the power of a municipality relating to certain training or skills development undertakings, or providing that a municipality cannot exercise the power in specified circumstances.
- Schedule 6 of the Bill amends the *Planning Act* to provide that certain undertakings relating to training or skills development are not subject to the Act and to add related regulation-making powers.

The effect of the proposed amendments would exempt development or redevelopment from certain provisions of the *Municipal Act* and the *Planning Act* provided they meet the following criteria:

- (a) the development or redevelopment of a building, structure or part of a building or structure, where,
  - (i) the development or redevelopment is funded in part pursuant to a funding agreement entered into by the Ministry of Labour, Immigration, Training and Skills Development, and
  - (ii) the building, structure or part of the building or structure is to be used for training or skills development purposes agreed to in the funding agreement; or,
- (b) the use of a building, structure or part of a building or structure referred to in clause (a), or the use of the parcel of land on which the building or structure is located, for training or skills development purposes agreed to in the funding agreement.

The implications of these changes are that the Minister of Labour, Immigration, Skills and Training may override *The Planning Act* and *The Municipal Act* for those training or skills development related projects in receipt of capital funding from the Skills Development Fund.

There are currently no postings on the Environmental Registry of Ontario (ERO) Website open for comment related to Bill 30. Staff will monitor the ERO website and update Council as necessary.

Bill 30 received first reading on May 28, 2025 and was ordered for second reading.

#### **APPENDICES AND SCHEDULES ATTACHED**

N/A