

Workplace Identification: **CITY OF HAMILTON - PUBLIC WORKS: ENVIRONMENTAL SERVICES: FORESTRY & Notice ID:
HORTICULTURE: HORTICULTURE
1000 MAIN ST. E., HAMILTON, ON CA L8M 1N6**

Telephone: **(905) 546-2424 ext: 6798** JHSC Status: **Active** Work Force #: **17** Completed %:

Persons Contacted: **Mr. Chris Chorney, Health, Safety & Wellness Specialist; Mr. Drew Hollander, Landscaper / JHSC Worker Member; Ms. Kyra Zeldon, Horticultural Supervisor; Mr. Brian Jeremie, Horticultural Superintendent**

Visit Purpose: **Observations made of the incident area.**

Visit Location: **Tropical Greenhouse: Mechanical Room, south side; East side door off the mechanical room; Entrance / exit locations from within the greenhouse; Horticulture Building: lunch room.**

Visit Summary: **Order issued.**

Detailed Narrative:

This Ministry of Labour, Immigration, Training and Skills Development (MLITSD) visit was performed to observe the area of incident occurrence for a McMaster worker whom had been injured after attending the workplace on January 9, 2026.

The incident was identified to have taken place on the east side of the Tropical Greenhouse building, at ground level, outside of the mechanical room person entry door.

Administrative health and safety responsibilities of the employer and Joint Health and Safety Committee (JHSC) were discussed. The employer advised that a multi-site agreement was in existence for this workplace. JHSC worker representation was identified to be from this workplace.

The workplace harassment and discrimination policy was posted at the time of visit. Forthwith order issued and complied with.

A December 2025 physical inspection was not identified to have been performed for this workplace; the November 2025 physical inspection documentation was posted, and the January 2026 physical inspection was stated to have been performed today. The employer has been advised to ensure that physical inspections of the premises are performed monthly, as per section 9(26) of the Occupational Health and Safety Act.

Measurements and digital photographs were taken.

MLITSD REPORTING:

Reference is to be made to O.Reg.420/21 - Notices and Reports under sections 51 To 53.1 of the Act — Fatalities, Critical Injuries, Occupational Illnesses and Other Incidents for additional information regarding report particulars.

MLITSD on-line reporting forms can be accessed using the Ontario Central Forms Repository.

The MLITSD Occupational Health & Safety Call Centre at 877-202-0008 can be reached directly for reporting purposes.

NOTES:

Recipient	Inspector Data	Worker Representative
Name _____	DEBBIE BEASLEY O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 119 King St W, 13th Flr., Hamilton, ON, L8P 4Y7 MOLIHSHamiltonWest@ontario.ca Tel: (905) 317-6591 Fax: (905) 577-1324	Name _____
Title _____	Digitally signed by Debbie Beasley Date: 2026.01.13 15:58:35 -05'00'	Title _____
Signature _____	Debbie Beasley	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

Workplace Identification: **CITY OF HAMILTON - PUBLIC WORKS: ENVIRONMENTAL SERVICES: FORESTRY & HORTICULTURE: HORTICULTURE
1000 MAIN ST. E., HAMILTON, ON CA L8M 1N6**

All orders contained in this report have been explained to the workplace parties.

The employer shall post a copy of this report in the workplace in a conspicuous location where it will come to the attention of the workers, as per section 57(10) of the Occupational Health and Safety Act (1990).

ASSISTANCE:

For more information on the Occupational Health and Safety Act, the Employment Standards Act, and / or associated Regulations, call the Occupational Health and Safety Call Center at 1-877-202-0008 in Hamilton.

The Office of the Worker Advisor may be contacted at 1-855-659-7744.

A copy of the Occupational Health and Safety Act (OHSA/90) and associated Regulations, may be downloaded from the internet at <http://www.e-laws.gov.on.ca>, or Ministry of Labour, Immigration, Training and Skills Development publications may be purchased by contacting Service Ontario @ 1-800-668-9938 or 416-326-5300, or ordered from <http://www.publications.gov.on.ca>.

Reference made to supporting documentation and / or publications are available on the Ontario Ministry of Labour, Immigration, Training and Skills Development website: www.labour.gov.on.ca. Support agencies (Safe Work Associations) that can offer assistance, individualized by sector, are listed below:

Workers Health & Safety Center

Toll free: 1-888-869-7950

Website: www.whsc.on.ca

Occupational Health Clinics for Ontario Workers

Toll free: 1-877-817-0336

Website: www.ohco.on.ca

Public Services Health & Safety Association

Toll free: 1-877-250-7444

Website: <http://www.pshsa.ca>

Workplace Safety & Prevention Services (WSPS)

Toll free: 877-494-9777

Website: www.wsps.ca

Infrastructure Health & Safety Association

Toll free: 1-800-263-5024

Recipient	Inspector Data	Worker Representative
Name _____	DEBBIE BEASLEY O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 119 King St W, 13th Flr., Hamilton, ON, L8P 4Y7 MOLIHSHamiltonWest@ontario.ca Tel: (905) 317-6591 Fax: (905) 577-1324	Name _____
Title _____	Digitally signed by Debbie Beasley Date: 2026.01.13 15:59:07 -05'00' Signature	Title _____
Signature _____	Debbie Beasley	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

Workplace Identification: **CITY OF HAMILTON - PUBLIC WORKS: ENVIRONMENTAL SERVICES: FORESTRY & HORTICULTURE: HORTICULTURE**
1000 MAIN ST. E., HAMILTON, ON CA L8M 1N6

Website: www.ihsa.ca

Workplace Safety North

Toll free: 1-888-730-7821

Website: www.workplacesafetynorth.ca

***** A COPY OF THIS ENTIRE REPORT TO BE POSTED IN THE WORKPLACE *****

Recipient

Inspector Data

Worker Representative

Name _____

DEBBIE BEASLEY

Name _____

Title _____

O.H.S.A. & B.O.S.T.A. INSPECTOR

PROVINCIAL OFFENCES OFFICER

119 King St W, 13th Flr., Hamilton, ON, L8P 4Y7
MOLIHSHamiltonWest@ontario.ca

Signature _____

Signature

Debbie Beasley

Digitally signed by Debbie
Beasley
Date: 2026.01.13 15:59:39 -05'00' Signature

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

Occupational
Health and Safety

OHS Case ID: **1283FBRZVHJ**
Field Visit no: **1283FBRZVHJ-1283-FV001**

Visit Date: **2026-JAN-13**

Field Visit Type: **INITIAL**

Order(s) /Requirement(s) Issued:

To:
CITY OF HAMILTON

Org/Ind Role:
Primary Employer

Mailing Address:

71 MAIN STREET WEST, HAMILTON, ON, CA L8P 4Y5

Order(s) /Requirement(s) Description:

You are required to comply with the order(s) /requirement(s) by the Comply by dates listed below.

No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Fort	OHSA	1990	32.0.1	2		<p>The workplace harassment policy shall be in written form and shall be posted at a conspicuous place in the workplace or in a readily accessible electronic format. A copy of the workplace harassment policy was not readily accessible in the workplace.</p> <p>Forthwith order complied with at time of visit.</p>	

Recipient	Inspector Data	Worker Representative
Name _____	DEBBIE BEASLEY O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 119 King St W, 13th Flr., Hamilton, ON, L8P 4Y7 MOLIHSHamiltonWest@ontario.ca Tel: (905) 317-6591 Fax: (905) 577-1324	Name _____
Title _____	Digitally signed by Debbie Beasley Date: 2026.01.13 16:00:18 -05'00' Signature	Title _____
Signature _____	Debbie Beasley	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888