



Mayoral Decision MDE-2026-018

To Appoint an Interim City Manager

I, Andrea Horwath, Mayor of the City of Hamilton, decide as follows:

1. Mike Zegarac is hereby appointed to the position of Interim City Manager for the City of Hamilton (the "City") and as Interim Chief Administrative Officer pursuant to section 229 of the Municipal Act, 2001 (the "Act"), until such time as their appointment is revoked.
2. The Interim City Manager shall be responsible for:
 - a) Exercising general control and management of the affairs of the City of Hamilton for the purpose of ensuring the efficient and effective operation of the City in accordance with section 229(a) of the Act; and
 - b) Performing such other duties as have previously been assigned or delegated, and as may be assigned or delegated, to the Interim City Manager by the Mayor and/or Council.
3. The following duties are delegated and assigned to the Interim City Manager under section 229(b) of the Act:
 - a) Providing organizational leadership to staff, and responsibility for the efficient and effective delivery of services;
 - b) Serving as the head of the administrative and operational aspects of the government of the City;
 - c) Providing effective advice and support to the Mayor and Council in developing and implementing the policies, plans and programs of the city;
 - d) Managing the fiscal and physical resources of the City, managing the human resources of the City subject to section 284.6 of the act; and
 - e) Carrying out such additional duties as the Mayor may, from time to time, assign.
4. The proper officers of the City are authorized and directed to do all things necessary to give effect to this Mayoral Decision and the Acting Executive Director of Human Resources is authorized and directed to execute all documents necessary in that respect.

This Mayoral Decision comes into effect on September 23, 2026.

Dated this 20th day of August, 2026.

Andrea Horwath
Mayor
City of Hamilton