A By-law to amend By-Law Number 02-353 to authorize participation in the Ontario Municipal Employees Retirement System (OMERS).

WHEREAS it is deemed expedient to amend By-Law Number 02-353 with respect to the amalgamation with the City of Hamilton in OMERS.

NOW THEREFORE the Council of the City of Hamilton (the Employer) enacts as follows:

1. That the City Of Hamilton hereby elects agrees to accept the employees of the **American Waters Services Corporation** into their OMERS Group and elects to participate as a single employer under the OMERS Act, R.S.O. 1990, Chapter 0.29 and Regulation 890 as amended thereunder.

2. Every employee of the City of Hamilton who, on December 31, 2004 was employed by the:  

   **American Waters Services Corporation** (Group No. 031190) 

   and who was or was entitled to become a member of OMERS on January 1, 2005 shall continue such membership or membership entitlement from January 1, 2005 while employed by the City of Hamilton.

3. Every person who becomes an employee of the City of Hamilton on or after the effective date, if such person is employed on a continuous full-time basis, shall as a condition of employment become a member of OMERS, or if such person is already a member, resume contributions to OMERS on the date so employed.

4. The General Manager of Finance and Corporate Services of the City of Hamilton is hereby authorized to deduct from the contributory earnings of each employee who is a member of OMERS, the contributions required to be made by the member, and to remit such contributions together with the amounts required under the **OMERS Act** to be paid by the City of Hamilton to the OMERS Fund.
5. The General Manager of Finance and Corporate Services is hereby authorized to execute all necessary documents and to do all such things as are necessary to carry out the intent of this By-law, in accordance with Section 6 of the OMERS Regulation.

This By-law shall come into force and take effect as of January 1, 2005.

PASSED and ENACTED this 23rd day of February, 2005 A.D.

[Signatures]

MAYOR                              CITY CLERK